

pulle aparna

has fulfilled all requirements and is recognized as a

**SAS Certified Specialist: Base
Programming Using SAS 9.4**

Date: Monday, March 21, 2022

Certificate Verification Number: KMVDB2GKDE11QTCR

Certificate Verification Link: <https://www.certmetrics.com/SAS/public/verification.aspx>



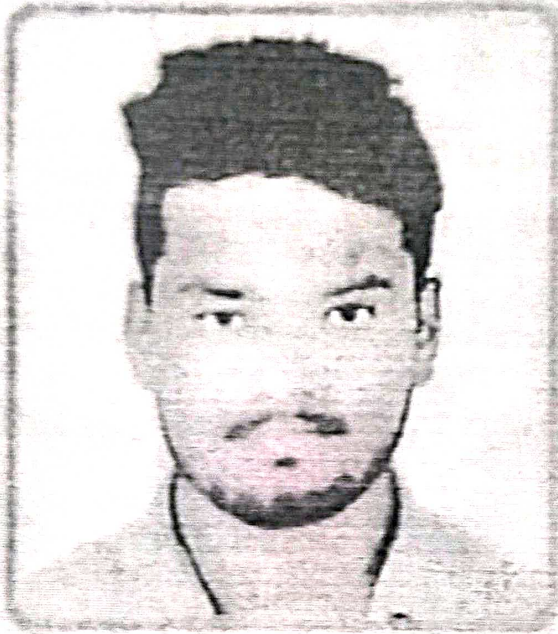
Principal

St. Peter's Institute of Pharmaceutical Studies,
Vijayanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)





ZenRise



O+ve

Name : M.SRIKANTH

Emp. Code : ZR01/00183

Designation : Jr. Executive

Issuing Authority

Pharmaceutical Research Pvt Ltd

Plot - 201, Mythinagar, Madinaguda, Miyapur,

Hyderabad India, 500049, PH. 040 - 48507772

www.zenrise-cro.com

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



An ISO 9001-2015 certified company

Plot No-203, Block-9, Navodaya colony, Cherlapally, Hyderabad-500051

TEL: 9642125111, 7981540593 Email Id: naga@vsnlabs.in

Subject: Offer letter

Dear Harika,

VSN LABS excited to bring you on Job as a trainee executive. Please take the time to review our formal offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with VSN LABS.

VSN is offering a full-time position for you as an executive, reporting to immediate Manager (Mr. Nagaraju Madala) starting on 8th April 2021 at cherlapally, Hyderabad. Expected hours of work are 6 days of week and office hours 9.00 Am to 6.30 pm

In this position, VSN Labs is offering to start you at a pay rate of 10,000 Rs/- basic stipend per month. After successful completion of your one-year training period, VSN will consider you as a permanent employee.

Hope, your valuable contribution will really help for VSN LABS In future endeavors.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 7th April 2021.

Sincerely,
ARUNA PRASANTI MADALA
VSN LABS

Principal
St. Peter's Institute of Pharmaceutical Science
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

20-Jan-2021

C4629709

Sruthi Bura

55-2-149 Bank colony Bheemaram Hanamkonda, Warangal, Telangana, 506009, India, 506009 506009

Dear Sruthi,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- Data Management Associate
Management Level- 12
Sublevel - 3
Job Family Group-Business Process Delivery
Business Deal-Non Contact Center

Your annual total cash compensation will be INR 339880 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 293000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 16% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

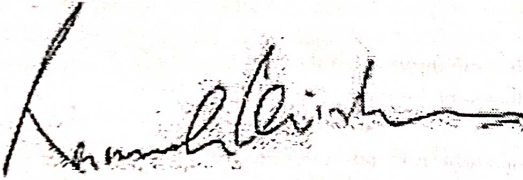
This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Sruthi, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call padmaja.lankapalle at 7353905246 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,




Ramesh K
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Candidate's signature _____



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



BIOCLINICA[®]

Date: 20-Feb-21

SALONI M SHAH

8-10-104, Bandeli Mill Compound, Girmajipet,
Warangal – 506002, Andhra Pradesh

Dear Saloni,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **22-Feb-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **280000/- INR** in which your annual fixed compensation will be **280000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



HETERO

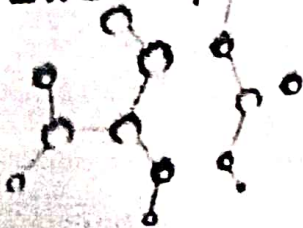


Name : Shivani Takur

Emp. Code : 214362

Dept. : RA

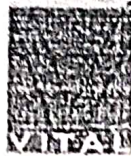
Bl. Group : O+ve



SVT
Authorised Signature

Pradeep

Principal
S.P. Reddy's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



VITAL THERAPEUTICS
& FORMULATIONS PVT. LTD.

ID CARD



Name : J. Bhavani
Designation : Jr. Executive
Department : QC
DOB : 13.03.1999
Blood Grp : B+

Authorised Signature

VITAL THERAPEUTICS & FORMULATIONS PVT. LTD.
Plot No. 170/3, V.V. Road, Cheruvu, Hanamkonda, Warangal
Telangana, India. Ph: 911 010-27570201 / 27570202
URL: www.vitaltherapeutics.com

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

PLIPL/HR-PR/IQVIA-APL/No 137/20-21
Date: 26 February 2021

CONFIDENTIAL

Mothukuri Prajwitha

H.no.3-10-127
Opposite Mysore bakery,
beside Hanuman arch
Hanamkonda,
Warangal – 506001.


Dear Mothukuri Prajwitha,

SUBJECT: LETTER OF APPOINTMENT on contract - Safety Associate Trainee

We have pleasure in appointing you on contract for a Fixed Term Assignment as "Safety Associate Trainee". The Fixed Term Assignment will be for a period of 10-11 months, commencing from 26th February 2021. The assignment is to be carried out by you for our client, IQVIA RDS (INDIA) PRIVATE LIMITED, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

- 1 Your appointment will be effective from 26th February 2021. You will be required to report on 26th February 2021.
- 2 During the tenure of employment, you will be paid a consolidated salary of Rs. 29,189 (Twenty-nine thousand, one hundred eighty-nine) CTC per month. (inclusive of on-site and transit Insurance). Tax Deducted at Source as applicable.
- 3 During the tenure of your assignment, you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
- 4 You will be required to observe the working hours as assigned by the client, Monday to Friday (i.e., 5 days a week)
- 5 You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information of the client entrusted to you during your assignment.
- 6 You may terminate this Agreement by giving Pharmaleaf 60 day's written notice, however in case you resign from your job, Pharmaleaf India Pvt. Ltd will re-claim an equivalent of two month's salary as a penalty towards break in the Fixed term Contract as well as will with-hold your relieving documents.


Principal
Institute of Pharmaceutical Sciences
Hanamkonda,
(T.S.)



PHARMALEAF

Regulatory & GMP Compliance & Technical Consultancy

- 7 You will be entitled to a performance-based retention bonus. In addition to your monthly salary under this contract. You will receive a retention bonus of an equivalent of one months' salary 25K during the term of this Contract for every 6 months of uninterrupted service completed, subject to approval from your reporting manager at the Client site.
- 8 Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).
- 9 At the end of your assignment, you may be assigned to another company. In such an event, you will be required to execute a separate agreement with the company and will be governed by the terms and conditions applicable to that company.
- 10 This contract of employment is terminable by M/s Pharmaleaf India Pvt. Ltd. Without notice or cause if so, directed by the client. Pharmaleaf India Pvt Ltd. may at its discretion relieve as it may deem fit even before the expiry of the contract period without compensating for the unexpired period and is not bound to give any reason thereof.
- 11 During the period of such deputation, you will continue to be on the rolls of M/s Pharmaleaf India Pvt Ltd. and at no point in time will you be considered as an employee of our client.

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely

For PHARMALEAF INDIA PRIVATE LIMITED

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Mr. Mohammed Zaki Khaleeli
(Director Business Services)
Authorized Signatory

The above terms of employment are agreeable to me.

Full Name: MOTHUKURI PRAJWITHA Signature: M. Prajwitha



PHARMALEAF

Regulatory & Quality Assurance Department Technical & Pharmaceutical

Date: 26/08/2021

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Date: 10-11-2020

Dear Mr. Akhil Karupothula

Sub: Offer letter for Research Associate-Product Development.

Based on your technical interview with us, we are pleased to offer you the position as **Research Associate in function Product Development**.

Leiutis Pharmaceuticals uses a 90 days probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job, during this period your designation remains as **research trainee**. You will be provided an employee NDA, code of conduct, documentation, training and performance feedback during that time frame as part of your on-boarding.

Upon successful selection in probation period you shall be promoted as **Research associate in function Product Development**.

During 3 months probationary period, the salary (TCC) shall be 1.2 per annum.

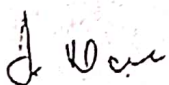
Upon successful completion of 3 Months' probation period, the salary (TCC) will be 1.69 lakhs/annum.

You are requested to present the following documents.

1. Medical fitness certificate,
2. Aadhar card
3. PAN card
4. Three Photographs
5. 10th, 12th Photo copy
6. Final degree photo copy

We wish you all the best in your career at Leiutis.

Cheers



B. Nagaraju
Vice President



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

5/23/22, 4:51 PM



Matteda Anusha <anushamatteda@gmail.com>

Fwd: Congratulations!!! Welcome aboard--- Offer Letter Release

1 message

23 May 2022 at 16:48

Dr. Rajeshri Wakode <rajeshri.dhurke@gmail.com>
To: anushamatteda@gmail.com

----- Forwarded message -----

From: HR ICON <hr@iconlife.in>
Date: Wed, 20 Jan 2021, 11:53
Subject: Congratulations!!! Welcome aboard--- Offer Letter Release
To: sreeramulaswetha03 <sreeramulaswetha03@gmail.com>
Cc: Admin <admin@iconlife.in>, sriram nataraj <sriram@iconlife.in>, KRISHNAN UNNI <krishnanunni@iconlife.in>, Rajeshri Wakode <rajeshri.dhurke@gmail.com>, Rajeshri D <rajeshri.d@stpeters.in>

Dear Ms Swetha Sreeramula,

Congratulations and Greetings for the day !!!

Welcome aboard !!!!

Further to our interactions, We are pleased to offer you the position of **Management Trainee (MT)** in our organization at **Hyderabad (HQ)** in **Mesmer Pharmaceuticals**.

Your **CTC (Cost to Company)** would be **Rs.3,00,000/- (Rupees Three Lakh Only) Per Annum** and **Gross Salary** would be **Rs.21,872/- (Rupees Twenty One Thousand Eight Hundred and Seventy Two Only) Per Month.**

Your **Date of Joining (DOJ)** will be on or before **10th February, 2021.**

You are requested to provide two references, soon after you receive this Offer Letter. Please note that this offer is subject to references being found satisfactory and you're medically fit as declared by you from time to time.

On the day of your joining you need to submit the following documents along with originals for verification purpose.

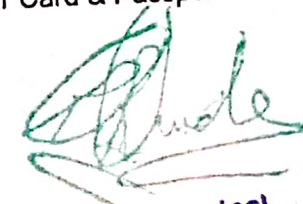
You are requested to submit the below mentioned documents:

- Service certificates and relieving letters of your previous employment.
- Last drawn salary slip / Certificate showing monthly salary and annual benefits, from the present employer.
- Latest 4 Passport size photograph
- 2 photocopies of ID Proof, Address Proof, Pan Card, Voter Card, Aadhaar Card & Passport (**Any Three Documents are Mandatory**)
- Scanned copies of ID Proof, Address Proof, Pan Card, Voter Card, Aadhaar Card & Passport to be sent to **hr@iconlife.in (Mandatory)**

We look forward for a long and mutually rewarding association.

Kindly confirm your acceptance by replying to this mail.

Thanking you..


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

3(a).Joining Check List- Mesmer Pharmaceuticals.doc
302K



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

Teach Global Solutions Pvt Ltd.

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : Info@teachglobal.com
Website : www.teachglobal.com

Date: 16/01/2020.

Subject: Appointment Letter

Dear Ravula Madhulatha,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 25/01/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanzagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085,
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

Date: 26/10/2020

Subject: Appointment Letter

Dear Varkala Srivalli,

I am pleased to inform you that you have been appointed for the role of Junior Executive. This is an official letter confirming your employment with Teach Global starting on 06/11/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)



TeachGlobal

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500055.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

Date: 24/10/2020

Subject: Appointment Letter

Dear Banoth Sivakalyani,

I am pleased to inform you that you have been appointed for the role of Junior Executive. This is an official letter confirming your employment with Teach Global starting on 15/11/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

BR 19-20

Teach Global Solutions Pvt Ltd

Klaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

DATE: 06/10/2020

Subject: Appointment Letter

Dear P.AlokVardhan,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 16/10/2020

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

T Sri Devi
Sincerely,
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500005.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com



TeachGlobal.

Date: 21/08/2020

Subject: Appointment Letter

Dear Ellandula Rachana,

I am pleased to inform you that you have been appointed for the role of Junior Executive. This is an official letter confirming your employment with Teach Global starting on 25/08/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

Date: 28/01/2020

Subject: Appointment Letter

Dear Madam Sushmitha,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 15/02/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

Date: 22/02/2020

Subject: Appointment Letter

Dear Adde Asha,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 05/03/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : Info@teachglobal.com
Website : www.teachglobal.com

Date: 16/02/2020

Subject: Appointment Letter

Dear Heena Firdouse,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 20/02/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)



TeachGlobal.

Teach Global Solutions Pvt L

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : Info@teachglobal.com
Website : www.teachglobal.com

Date: 02/03/2020

Subject: Appointment Letter

Dear Enugurthy Lasya Reddy,

I am pleased to inform you that you have been appointed for the role of Trainee Associate. This is an official letter confirming your employment with Teach Global starting on 10/03/2020.

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

Sincerely,

T Sri Devi
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Date: 31st, August 2020

Offer Letter /Appointment Letter

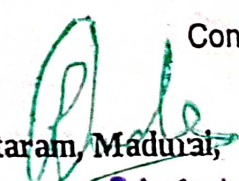
Dear Ms.PRANAVI BALNE,

Based on your application and subsequent discussions we had with you, we are pleased to offer you employment in our organization as "CDM - ASSOCIATE" with the following terms and conditions:

1. Your date of Joining on **September 1st, 2020** and you will be on probation for a period of Six months from the date of joining and the employment will be continued based on the satisfactory outcome.
2. You will be based at Hyderabad. You are however, liable to be transferred to any of our establishment in India, or overseas or to any subsidiary or associate company: whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules for the time being in force.
3. Your annual CTC will be **Rs.1,90,676.00 (Rupees One Lakh Ninety Thousand Six Hundred and Seventy Six Only)** This is subject to usual statutory and / or other taxes, which may be imposed from time to time by the Government, or any public body authorized to do so. CTC includes all other allowances.
4. You will be entitled to allowances as detailed in the annexure to this letter. You will also be covered by schemes of the company as applicable to your category that are in force at present and / or may be amended from time to time. These shall also be subject to taxes as applicable under relevant laws.
5. The employment offer is valid for 3 days from this date of offer. If the company does not receive any confirmation from you within the stipulated time this offer shall lapse automatically and then there shall be no further communication from the company in furtherance of this offer of employment.
6. IDD Research Solutions shall be the sole owner of any intellectual property developed by you during your employment with the organization, having rights to sell, license, and control duplication, distribution and preparation of deliveries of the intellectual property. You shall not claim any income nor benefit from any such development at any point of time
7. You will not take up any employment or assignment remunerative or honorarium with any other organization, body or person without the consent of the Management in writing during the tenure of your service with us.
8. Any future changes in the company policies, rules & regulations will super cede the terms mentioned in this letter
9. You will be required to give 30 days' notice to terminate this appointment after confirmation. The Notice period during probation will be 15 days from your end to the company as well as from company to you. The last working day would be decided at the sole discretion of the Management and in the event of being relieved within the above number of days. The Company, however will

Cont 2...

Reg Office : 33, Masthanpatti Road, Kabeer Nagar, Andarkottaram, Madurai,
Tamil Nadu, India - 625020


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WARANGAL-506 001(T.S.)

have the right to terminate your appointment forthwith on account of misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct, or breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's or Client's property or breach of the confidentiality obligations.

10. In all other cases, the Company will have the right to terminate the appointment by giving 30 days notice or payment of salary (Basic Salary only) in lieu of notice or any part of the notice. Company has the right to deny any early relieving and not to accept any leave adjustment or notice buy out. In case of employee availing any leave of any nature during notice period, the notice period will get extended by equal number of working day.


Any claim(s) / statements made by you at the time of application which is not supported by the above documents makes your appointment liable to cancellation and our offer withdrawn without any notice or compensation.

Any dispute arising in connection with your employment shall fall under the jurisdiction of the Chennai High Court / Chennai Courts.

We welcome you to IDD Research Solutions., and look forward to a long and happy association.

You are requested to sign your full name on the duplicate copy of this letter and return it to us as a token of acceptance after going through the above terms and conditions.

For IDD Research Solutions Pvt Ltd.,


V. Muralikrishnan
Director - HR


Declaration: "I have read understood and unconditionally accept the terms and conditions of my appointment letter and agree to keep its contents strictly private and confidential. I understand that my sharing this confidential information with anybody, including but not limited to any employee of the Company, will amount to a breach of my employment terms with the Company and I will be liable to be terminated without any notice or compensation in lieu of. I hereby declare that the information stated in my resume and any other information I have given/may give the Company is complete, accurate and true in all aspects."

Read, understood and agreed.

Name:

Signature:

Date


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Tamil Nadu, India - 625020

Annexure


Salary Break up of Ms.Pranavi Balne		
	Monthly	Annually
Basic	₹ 7,135	₹ 85,620
HRA	₹ 4,638	₹ 55,653
Conveyance Allowance	₹ 1,600	₹ 19,200
Medical	₹ 1,250	₹ 15,000
Special allowance	-₹ 353	-₹ 4,233
Gross Salary	₹ 14,270	₹ 1,71,240
Employer Contribution :		
Add: PF - Employer contribution	₹ 1,156	₹ 13,870
Add: ESI - Employer contribution	₹ 464	₹ 5,565
Total Contribution	₹ 1,620	₹ 19,436
CTC	₹ 15,890	₹ 1,90,676


Note: The above mentioned salary breakup is a fixed salary; it is subject to the deductions of ESI (If applicable), PF, Professional Tax and Income Tax (If applicable).

Please submit soft copies of the following documents via email to

- ✓ All Educational Certificates including SSLC, 10+2, graduation, post graduation or any other professional certifications
- ✓ Offer letter copy of current job
- ✓ Experience Certificates for the previous employment till date
- ✓ Last Drawn 3 months Pay Slip
- ✓ Address Proof (Aadhaar / Ration Card / Driving License)
- ✓ 4 Digital Picture
- ✓ Reference Checks (From 2 unrelated people)

For IDD Research Solutions Pvt Ltd.,


V.Muralikrishnan
Director - HR


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Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Reg Office : 33, Masthanpatti Road, Kabeer Nagar, Andarkottaram, Madurai,
Tamil Nadu, India - 625020



TeachGlobal.

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

DATE: 06/10/2020

Subject: Appointment Letter

Dear G.Spandana,

I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 16/10/2020

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

T Sri Devi
Sincerely,
Director
Teach Global

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

April 09, 2021

P.Mahesh Goud
H. no. 1-2-50/3, 3rd Floor
S.R Nagar, Near shivalayam Temple Ammerpet,
Hyderabad
Telangana 500072

Dear Maheshr,

It gives us great pleasure to make you a formal offer to join the Universal NutriScience Team as 'Area Business Manager'. The key role, responsibilities of the position and our expectations from you are as discussed during our meeting. A more specific and detail document will be drawn when you join us. Your date of joining UNS shall be April 15, 2021.

You will be entitled to Annual Fixed Compensation of **Rs.805,681/-**. The details of your compensation are attached.

Your appointment is subject to medical fitness and successful verification of background information. Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter by EOD April 10, 2021 post which this offer will stand withdrawn. Your date of joining UNS should be no later than April 15, 2021.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Yours faithfully,
UNIVERSAL NUTRISCIENCE PRIVATE LIMITED



Rajesh Darekar
Chief Human Resource Officer

Encl: a/a



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Vidyanagar, Hanamkonda,
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ANNEXURE 1

ANNUAL COMPENSATION

Name	P.Mahesh Goud
Designation	Area Business Manager
Component	Annual Amount (Rs.)
Basic Salary	371,292
Provident Fund	44,556
Gratuity#	18,565
Flexible Compensation Plan (FCP)*	371,268
Annual Fixed Compensation (AFC)	805,681
Target Sales Incentives	As applicable to your position

Telecommunication Reimbursement p.m.	On actuals up to maximum limit of Rs 2,350 + GST per month on submission of Bills for mobile and internet connection in the name of the employee
--------------------------------------	--

Daily Allowances: For meeting fields expenses (Governed by Company policy)		
HQ	Rs.450	Per day
Ex-HQ	Rs.450	Per day
Outstation	Rs.1750	Per day

Benefits/ Allowances	Amount	
Sundry Allowance	Rs.1,200/- per month	As per company scheme
Metro Allowance	Rs.1000/- per month will be applicable to those stationed in Metros as defined per company scheme	

Other Benefits	Annual	Coverage
Group Life Insurance	24 Months' Fixed Salary** OR Rs.600,000/- whichever is higher	As per company scheme
Accident Insurance	24 months Fixed Salary**	As per company scheme
Leave	Privilege Leave: 32 working days Sick Leave: At actuals	As per company scheme
Mediclaim Floaters for immediate Family (Hosp) Coverage	Rs.500,000/- per annum	As per company scheme

* FCP (HRA, Children Education Allowance, LTA, Superannuation, Bonus & New Pension Scheme)

** Fixed Salary will constitute your Basic Salary & FCP for calculation of your Sum Assured for GLI and Accident Insurance

Payable on completion of qualifying tenure as per Payment of Gratuity Act

I have clearly understood the terms of my appointment, as well as benefits policies. I hereby agree and accept the above offer.

Signature: _____ Name: _____ Date: _____

Page 1 of 1


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Vidyanagar, Hanamkonda,
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OFFER LETTER

22-January-2021

Dear T.Mounika,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "Associate" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on **24-January-2021** as *agreed between both the parties*. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at **Hyderabad**.

2. Salary:

Your CTC will be **INR 225000/- (Rupees Two Lakh Twenty Five Thousand Only)** per Annum, including Gross Salary of **INR 200440/-** per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions. .

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

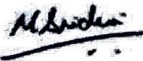
3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

With best wishes and looking forward to a mutually fruitful association.



Authorized Signatory

Name: Sridevi Menon

Designation: Human Resource Manager

Date: 24-January-2021


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Vidyanagar, Hanamkonda,
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

I declare and acknowledge that have read the Appointment letter and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Employee:

Date:

Place:

(Attach a valid document to verify the signature)


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SALARY ANNEXURE

Name: Sai Priya Devaraju
Designation: Associate

COMPENSATION DETAILS

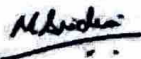
Salary Components	INR - Monthly	INR - Annualized
Basic Pay	6681	80176
House Rent Allowance	2673	32070
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Statutory Bonus	1500	18000
Special Allowance	3000	35994
Gross Salary	16703	200440
Statutory		
Provident Fund – Employer Contribution	1504	18045
ESI - Employer Contribution	543	6515
Cost to the Company	18750	225000
Deductions		
Professional Tax	150	Per Month
Provident Fund – Employee Contribution	1504	Per Month
ESI - Employee Contribution	125	Per Month
Net Take Home (Excluding Applicable Taxes)	14924	Per Month

Meal Card	INR- 1100 Per Month	INR - 13,200 Per Annum
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Notes:

1. Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. Gratuity is applicable as per Payment of Gratuity Act 1972
3. Benefits – Medical Insurance for self and spouse and 2 kids provided by company
Accidental insurance for employees
Reimbursements: Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/ Allowances/ Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice
4. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

PrimEra Medical Technologies Pvt. Ltd



Manager – Human Resource

Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Strictly Private and Confidential

Date: 12 January 2021

To,
Hazera Fathima
Hyderabad

Dear Hazera Fathima,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC Family**.

You would be designated as **Senior Researcher**. Your employment start date is **12-January-2021**. Your annual emoluments will be **Rs.288081 (Rupees Two Lakhs Eighty Eight Thousand Eighty One Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.


6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Fifteen** days or salary in lieu thereof, as agreed and if approved by Director. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof as agreed and if approved by Director.


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8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date


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Vidyanagar, Hanamkonda,
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GD Research Center »

Annexure "A"

Date: 12 January 2021

Name: Hazera Fathima

Designation: Senior Researcher

Compensation details with effect from 12-January-21 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	168000	14000	Base Pay
HRA	67200	5600	House Rent Allowance (Tax exempted as per prevailing IT Act)
Provident Fund contribution 12%	20700	1725	Employer contribution towards Provident fund will be made on both Basic and Special allowance with an upper ceiling limit of INR 15000.
Customary Bonus*	19600	1633	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance	4500	375	
Gross Compensation	280000	23333	
Gratuity @ 4.81% on Base Salary	8081	673	Paid as per Gratuity Act.
TOTAL CTC	288081	24007	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India & APAC


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Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Candidate's Signature

Date:

Place:



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CENTENE[®] Corporation

10/12/2023

T.Sahaja reddy
795 West Walnut
Street,Apt-A Indianapolis,
IN 46202

Dear Sahaja,

We are impressed with your skills and attributes, and are confident you will enhance our ability to transform the health of the community, one person at a time. We hope you are energized by the prospect of being part of our purpose and having the opportunity to grow while partnering with talented colleagues in solving some of the most complex healthcare issues. This letter confirms the terms of our offer.

We are pleased to formally offer you the position of Data Analyst II, located at Remote-IN, reporting to Tina Sabbagh. Your employing entity will be Centene Management Company LLC a subsidiary of Centene Corporation, and you will be aligned to support Envolve-MSO. We anticipate your start date to be on or around 11/6/2023, and a final date will be confirmed only after a successful background check has been completed. The employment relationship will continue as long as we both mutually agree, and may be terminated by either party, without notice, if either party so desires consistent with the at-will nature of the relationship. This letter does not constitute a contract of employment.

- Page 1 of



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BASE COMPENSATION

You will be paid an annualized base salary of \$80,000.00, payable bi-weekly, less applicable withholdings and in keeping with all applicable laws and Company payroll practices. Your position is classified as exempt, which means you will not be entitled to receive overtime pay. Your salary is intended to compensate you for all hours worked.

BENEFITS

A summary of the employee benefit package for full-time employees in this role can be found at previewcentenebenefits.com. All benefits are subject to the terms of the applicable policies and plan documents.

LEGAL OBLIGATIONS TO PRIOR EMPLOYERS AND OTHER THIRD PARTIES

Centene requires its employees to honor their legal obligations to their prior employers. Therefore, as a condition of your employment by Centene, you must not bring with you from your current or former employers any confidential or proprietary business information or use on behalf of Centene any confidential or proprietary information belonging to any prior employer or other third party, unless you have been expressly authorized by the owner of such information to do so in writing.

CENTENE[®] Corporation

Further, if you have any written agreement with an existing or former employer that contains contractual restrictions that may continue to apply to you at any time during your employment with Centene, you must provide us with a copy of any such agreement immediately. This offer and your employment with Centene is, therefore, necessarily contingent upon your ability to accept this offer of employment. By accepting this offer, you certify you have disclosed to Centene all contractual or other restrictions that may affect your ability to fully perform the duties and responsibilities of your position in the location for which you are being hired, and that you have provided to Centene copies of all written contracts, correspondence or other documents that materially relate to any such restrictions.

If, after you commence employment, any of your specific job responsibilities or activities on behalf of Centene are or might reasonably be construed to conflict with your obligations to any of your prior employers, you will be required to notify us immediately and to observe any instructions we give you in that regard, including refraining from soliciting or serving any particular organization, if required to do so. While Centene will cooperate with your efforts to comply with your obligations, please keep in mind that compliance with your contractual obligations remains your personal responsibility. If you have any questions regarding these requirements, please contact your manager.

ADDITIONAL TERMS

This offer and your employment with us are contingent upon the following conditions and terms:

- Submission and review of documents that verify your eligibility for employment in the United States; please be aware that Centene participates in the E-Verify employment eligibility verification system.
- The truthfulness of the representations you have made during the interview process and completion and outcome of our background check process which includes, but may not be limited to education, employment, credential, credit and criminal checks.

- Page 3 of


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- You have and retain any valid and unrestricted licenses and designations required for this position.
- Your agreement that you have provided all Non-Competition and Confidentiality Agreements to Centene and you will abide by any and all of the restrictions imposed by the Non-Competition and Confidentiality Agreement you signed with former employer(s).
- Your acknowledgement, that you have reviewed and will comply with the included Business Ethics and Conduct Policy that applies to all of your work at Centene
- Your agreement that you will abide by all policies, practices and procedures of Centene, which are subject to change at any time in the sole discretion of Centene.

CLOSING

Congratulations on your offer. We hope you agree that the position, dynamic work environment and competitive total rewards package create an extraordinary opportunity for you now and in the future. If you have any questions, please contact me. We look forward to your response.

Sincerely,

Doris Nieves

Talent

Attraction

- Page 4 of


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Vidyanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)



TeachGlobal.

Teach Global Solutions Pvt Ltd

Kilaru Bhavan, Opp - Indu Fortune Fields
LIG - 226, VII th Phase, KPHB Colony,
Hyderabad - 500085.
Telephone : +91 40 4541 9999
Email Id : info@teachglobal.com
Website : www.teachglobal.com

DATE: 06/10/2020

Subject: Appointment Letter

Dear P.Anajana Sree,


I am pleased to inform you that you have been appointed for the role of Senior Executive. This is an official letter confirming your employment with Teach Global starting on 16/10/2020

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 10 days to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Teach Global.

T Sri Devi
Sincerely,
Director
Teach Global


Principal
St. Peter's Institute of Pharmaceutical Science
Vidyanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)



VAAGDEVI COLLEGE OF PHARMACY

Ramnagar, Hanamkonda, Warangal.

Tel: 0870 2455111

www.vaagdevipharmacy.com

Authorised Signature



Dr. A. MAKARANDH
Assistant Professor

Department : Clinical
Pharmacy & Pharm D

Phone : 8341423748

Sun life science

OFFER LETTER

Date: 21-12-2020

Name: K.Swerika

Dear Swerika

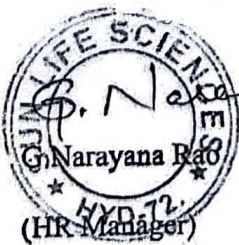
SUB: OFFER TO JOIN As Junior Assistant for AR&D Department

This is with reference to your application to your application and subsequent interview you had with us. We are delighted to offer you role as Assistant in AR&D Department, your cost to the company (CTC) would be 2,48,000 (Two Lakh Fort Eight Thousand Only) per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

(As Discussed,) this offer will be subjected to following:

1. During the employment your required to show original educational certificates
2. During of first two years of employment your salary shall be revised for every one year based on your performance.
3. You are required to submit medical fitness certificate, on your date of joining as part of joining compliance.
4. You will be on probation for 6 months; upon periodic evaluation of your performance your employment shall be conformed as assistant
5. You will be required to sign the following at the time of joining
 - A) Two years indemnity bond
 - B) Confidential Agreement between Employee & Employer




Principal
...eter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

December 10, 2020

Mr.A.Bhavana,
H.No: 32/2/1-2
Eluru, West Godavari Dist.
Andhra Pradesh- 534001

Dear Ms. A.Bhavana,

Letter of Offer

Based on the meeting and the discussions we had with you, we are pleased to offer you the position of "Trainee - Analytical R&D" as per the terms and conditions agreed during the course of the interview. Your place of posting will be at Chennai. Your compensation, on a cost to company basis will be Rs. 2,56,000/- per annum.

At the time of joining, we would request you to kindly submit a copy of your testimonials relating to your educational qualification, Pan card No., address proof, age proof, 2 recent passport size photographs, etc.

We welcome you on-board and look forward to you having long-term career with us. We request you to join on January 10, 2023. Please treat this offer as highly confidential. Kindly sign and return a copy of the letter of acceptance of the offer.

Best wishes,

For Eywa Pharma Private Limited,


R. Jayakumar
Chief Executive officer

Encl: a.a.

Registered Office:
Eywa Pharma Private Limited
1st Floor, Shriram House
No. 4, Burkit Road, T.Nagar
Chennai — 600017, Tamil Nadu, India
CIN : U74900TN2015PTC100269

Tel : +91 44 4905 2500
Email : business@eywapharma.com
eywapharma.com


Principal
J. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Dec 09, 2020

V.Sneha

H. no. 5-2-60/1, 1st Floor
Bhag Ameer, Near Ramalayam Temple
Kukatpally, Hyderabad
Telangana 500072

Dear V.Sneha,

”

It gives us great pleasure to make you a formal offer to join the Universal NutriScience Team as 'Area Business Manager'. The key role, responsibilities of the position and our expectations from you are as discussed during our meeting. A more specific and detail document will be drawn when you join us. Your date of joining UNS shall be dec 11, 2020.

You will be entitled to Annual Fixed Compensation of **Rs.805,681/-**. The details of your compensation are attached.

Your appointment is subject to medical fitness and successful verification of background information. Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter by EOD June 10, 2020 post which this offer will stand withdrawn. Your date of joining UNS should be no later than dec 18, 2021.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Yours faithfully,
UNIVERSAL NUTRISCIENCE PRIVATE LIMITED



Rajesh Darekar
Chief Human Resource Officer

Encl: a/a



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

ANNEXURE 1

ANNUAL COMPENSATION

Name	V.Sneha
Designation	Area Business Manager
Component	Annual Amount (Rs.)
Basic Salary	371,292
Provident Fund	44,556
Gratuity#	18,565
Flexible Compensation Plan (FCP)*	371,268
Annual Fixed Compensation (AFC)	805,681
Target Sales Incentives	As applicable to your position

Telecommunication Reimbursement p.m.	On actuals up to maximum limit of Rs 2,350 + GST per month on submission of Bills for mobile and internet connection in the name of the employee
--------------------------------------	--

Daily Allowances: For meeting fields expenses (Governed by Company policy)		
HQ	Rs.450	Per day
Ex-HQ	Rs.450	Per day
Outstation	Rs.1750	Per day

Benefits/ Allowances	Amount	
Sundry Allowance	Rs.1,200/- per month	As per company scheme
Metro Allowance	Rs.1000/- per month will be applicable to <u>those stationed in Metros</u> as defined per company scheme	

Other Benefits	Annual	Coverage
Group Life Insurance	24 Months' Fixed Salary** OR Rs.600,000/- whichever is higher	As per company scheme
Accident Insurance	24 months Fixed Salary**	As per company scheme
Leave	Privilege Leave: 32 working days Sick Leave: At actuals	As per company scheme
Mediclaime Floaters for immediate Family (Hosp) Coverage	Rs.500,000/- per annum	As per company scheme

* FCP (HRA, Children Education Allowance, LTA, Superannuation, Bonus & New Pension Scheme)

** Fixed Salary will constitute your Basic Salary & FCP for calculation of your Sum Assured for GLI and Accident Insurance

Payable on completion of qualifying tenure as per Payment of Gratuity Act

I have clearly understood the terms of my appointment, as well as benefits policies. I hereby agree and accept the above offer.

Signature: _____ Name: _____ Date: _____

December 10, 2020

Mr.CH.Nikhil kumar,
H.No: 32/2/1-2
Eluru, West Godavari Dist.
Andhra Pradesh- 534001

Dear Mr CH.Nikhil kumar,

Letter of Offer

Based on the meeting and the discussions we had with you, we are pleased to offer you the position of "Trainee - Analytical R&D" as per the terms and conditions agreed during the course of the interview. Your place of posting will be at Chennai. Your compensation, on a cost to company basis will be Rs. 2,56,000/- per annum.

At the time of joining, we would request you to kindly submit a copy of your testimonials relating to your educational qualification, Pan card No., address proof, age proof, 2 recent passport size photographs, etc.

We welcome you on-board and look forward to you having long-term career with us. We request you to join on January 10, 2023. Please treat this offer as highly confidential. Kindly sign and return a copy of the letter of acceptance of the offer.

Best wishes,

For Eywa Pharma Private Limited,


R Jayakumar
Chief Executive Officer

Encl: a.a.

Registered Office:
Eywa Pharma Private Limited
1st Floor, Shriram House
No. 4, Burkit Road, T.Nagar
Chennai — 600017, Tamil Nadu, India
CIN : U74900TN2015PTC100269

Tel : +91 44 4905 2500
Email : business@eywapharma.com
eywapharma.com


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Sun life science

OFFER LETTER

Date: 21-12-2020

Name: S.Purnavennela

Dear Purnavennela

SUB: OFFER TO JOIN As Junior Assistant for AR&D Department

This is with reference to your application to your application and subsequent interview you had with us. We are delighted to offer you role as Assistant in AR&D Department, your cost to the company (CTC) would be 2,48,000 (Two Lakh Fort Eight Thousand Only) per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

(As Discussed,) this offer will be subjected to following:

1. During the employment your required to show original educational certificates
2. During of first two years of employment your salary shall be revised for every one year based on your performance.
3. You are required to submit medical fitness certificate, on your date of joining as part of joining compliance.
4. You will be on probation for 6 months; upon periodic evaluation of your performance your employment shall be conformed as assistant
5. You will be required to sign the following at the time of joining
 - A) Two years indemnity bond
 - B) Confidential Agreement between Employee & Employer




Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

December 10, 2020

Mr.S.Deepthi,
H.No: 32/2/1-2
Eluru, West Godavari Dist.
Andhra Pradesh- 534001

Dear Ms.S.Deepthi,

Letter of Offer

Based on the meeting and the discussions we had with you, we are pleased to offer you the position of "Trainee - Analytical R&D" as per the terms and conditions agreed during the course of the interview. Your place of posting will be at Chennai. Your compensation, on a cost to company basis will be Rs. 2,56,000/- per annum.

At the time of joining, we would request you to kindly submit a copy of your testimonials relating to your educational qualification, Pan card No., address proof, age proof, 2 recent passport size photographs, etc.

We welcome you on-board and look forward to you having long-term career with us. We request you to join on January 10, 2023. Please treat this offer as highly confidential. Kindly sign and return a copy of the letter of acceptance of the offer.

Best wishes,

For Eywa Pharma Private Limited,


R. Jayakumar
Chief Executive Officer

Encl: a.a.

Registered Office:
Eywa Pharma Private Limited
1st Floor, Shriram House
No. 4, Burkit Road, T.Nagar
Chennai — 600017, Tamil Nadu, India
CIN : U74900TN2015PTC100269

Tel : +91 44 4905 2500
Email : business@eywapharma.com
eywapharma.com


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda
WARANGAL-506 001 (T.S.)

Sun life science

OFFER LETTER

Date: 21-12-2020

Name: V.Sowmyasree

Dear Sowmyasree

SUB: OFFER TO JOIN As Junior Assistant for AR&D Department

This is with reference to your application to your application and subsequent interview you had with us. We are delighted to offer you role as Assistant in AR&D Department, your cost to the company (CTC) would be 2,48,000 (Two Lakh Fort Eight Thousand Only) per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

(As Discussed,) this offer will be subjected to following:

1. During the employment your required to show original educational certificates
2. During of first two years of employment your salary shall be revised for every one year based on your performance.
3. You are required to submit medical fitness certificate, on your date of joining as part of joining compliance.
4. You will be on probation for 6 months; upon periodic evaluation of your performance your employment shall be conformed as assistant
5. You will be required to sign the following at the time of joining
 - A) Two years indemnity bond
 - B) Confidential Agreement between Employee & Employer




Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

CENTENE[®] Corporation

10/12/2020

P.Sruthi,
795 West Walnut
Street, Apt-A Indianapolis,
IN 46202

Dear P.Sruthi,

We are impressed with your skills and attributes, and are confident you will enhance our ability to transform the health of the community, one person at a time. We hope you are energized by the prospect of being part of our purpose and having the opportunity to grow while partnering with talented colleagues in solving some of the most complex healthcare issues. This letter confirms the terms of our offer.

We are pleased to formally offer you the position of Data Analyst II, located at Remote-IN, reporting to Tina Sabbagh. Your employing entity will be Centene Management Company LLC a subsidiary of Centene Corporation, and you will be aligned to support Envolve-MSO. We anticipate your start date to be on or around 11/6/2020, and a final date will be confirmed only after a successful background check has been completed. The employment relationship will continue as long as we both mutually agree, and may be terminated by either party, without notice, if either party so desires consistent with the at-will nature of the relationship. This letter does not constitute a contract of employment.

- Page 1 of


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J. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

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BASE COMPENSATION

You will be paid an annualized base salary of \$80,000.00, payable bi-weekly, less applicable withholdings and in keeping with all applicable laws and Company payroll practices. Your position is classified as exempt, which means you will not be entitled to receive overtime pay. Your salary is intended to compensate you for all hours worked.

BENEFITS

A summary of the employee benefit package for full-time employees in this role can be found at previewcentenebenefits.com. All benefits are subject to the terms of the applicable policies and plan documents.

LEGAL OBLIGATIONS TO PRIOR EMPLOYERS AND OTHER THIRD PARTIES

Centene requires its employees to honor their legal obligations to their prior employers. Therefore, as a condition of your employment by Centene, you must not bring with you from your current or former employers any confidential or proprietary business information or use on behalf of Centene any confidential or proprietary information belonging to any prior employer or other third party, unless you have been expressly authorized by the owner of such information to do so in writing.

- Page 2 of



Principal
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Vidyanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)

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Further, if you have any written agreement with an existing or former employer that contains contractual restrictions that may continue to apply to you at any time during your employment with Centene, you must provide us with a copy of any such agreement immediately. This offer and your employment with Centene is, therefore, necessarily contingent upon your ability to accept this offer of employment. By accepting this offer, you certify you have disclosed to Centene all contractual or other restrictions that may affect your ability to fully perform the duties and responsibilities of your position in the location for which you are being hired, and that you have provided to Centene copies of all written contracts, correspondence or other documents that materially relate to any such restrictions.

If, after you commence employment, any of your specific job responsibilities or activities on behalf of Centene are or might reasonably be construed to conflict with your obligations to any of your prior employers, you will be required to notify us immediately and to observe any instructions we give you in that regard, including refraining from soliciting or serving any particular organization, if required to do so. While Centene will cooperate with your efforts to comply with your obligations, please keep in mind that compliance with your contractual obligations remains your personal responsibility. If you have any questions regarding these requirements, please contact your manager.

ADDITIONAL TERMS

This offer and your employment with us are contingent upon the following conditions and terms:

- Submission and review of documents that verify your eligibility for employment in the United States; please be aware that Centene participates in the E-Verify employment eligibility verification system.
- The truthfulness of the representations you have made during the interview process and completion and outcome of our background check process which includes, but may not be limited to education, employment, credential, credit and criminal checks.

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- You have and retain any valid and unrestricted licenses and designations required for this position.
- Your agreement that you have provided all Non-Competition and Confidentiality Agreements to Centene and you will abide by any and all of the restrictions imposed by the Non-Competition and Confidentiality Agreement you signed with former employer(s).
- Your acknowledgement, that you have reviewed and will comply with the included Business Ethics and Conduct Policy that applies to all of your work at Centene
- Your agreement that you will abide by all policies, practices and procedures of Centene, which are subject to change at any time in the sole discretion of Centene.

CLOSING

Congratulations on your offer. We hope you agree that the position, dynamic work environment and competitive total rewards package create an extraordinary opportunity for you now and in the future. If you have any questions, please contact me. We look forward to your response.

Sincerely,

Doris Nieves

Talent

Attraction

- Page 4 of


Principal
Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001 (T.S.)

December 10, 2020

Ms.P.Swathi,
H.No: 32/2/1-2
Eluru, West Godavari Dist.
Andhra Pradesh- 534001

Dear Ms.P.Swathi,

Letter of Offer

Based on the meeting and the discussions we had with you, we are pleased to offer you the position of "Trainee - Analytical R&D" as per the terms and conditions agreed during the course of the interview. Your place of posting will be at Chennai. Your compensation, on a cost to company basis will be Rs. 2,56,000/- per annum.

At the time of joining, we would request you to kindly submit a copy of your testimonials relating to your educational qualification, Pan card No., address proof, age proof, 2 recent passport size photographs, etc.

We welcome you on-board and look forward to you having long-term career with us. We request you to join on January 10, 2023. Please treat this offer as highly confidential. Kindly sign and return a copy of the letter of acceptance of the offer.

Best wishes,

For Eywa Pharma Private Limited,


R Jayakumar
Chief Executive Officer

Encl: a.a.

Registered Office:
Eywa Pharma Private Limited
1st Floor, Shriram House
No. 4, Burkit Road, T.Nagar
Chennai — 600017, Tamil Nadu, India
CIN : U74900TN2015PTC100269

Tel : +91 44 4905 2500
Email : business@eywapharma.com
eywapharma.com


Principal
Jt. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

May 07, 2021

To,
Ms. M.Shruthi
H. No. 2-21/1, Nagepur,
Navipet Mandal,
Nizamabad, Andhra Pradesh-503245

Sub: Offer Letter

Dear Shruthi,

With reference to your application and the subsequent interview, we are pleased to offer you the position of "Area Business Manager" with La Renon Healthcare Private Limited.

Date of Joining: You are supposed to join within 30 days from the date of issuance of this letter failing which the offer stands null and void. If in case you are joining after 30 days of issuance of this letter then it should be communicated accordingly. The terms and conditions of appointment shall be effective from your date of joining.

Place of work: You shall be initially posted at Nellore.

Training: You will be required to undergo on the job /classroom training immediately upon joining. During the training period, incase, it is found that you have not shown satisfactory progress, the management at its discretion will have the right to either extend the training period further or terminate your training arrangement as it may deem fit.

Duties: As "Area Business Manager" you shall be responsible for developing and managing the business of Laconic Division in your respective territory and achieving the sales target accordingly which shall be elaborated to you in person at the time of your joining. However, the Company reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the Company's interests.

Probation: You shall be on probation for the period of 6 months from the date of your appointment.

Emoluments and Taxes: You shall be paid annual CTC of INR 641,024.00 /- (Six Lakh Forty One Thousand Twenty Four Rupees only) as per attached details in Annexure-1.

You shall be solely responsible for payment of all or any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your remuneration and shall not be entitled for re-imburement in regard thereof from the Company. You shall discharge any such tax liability within the time periods stipulated in this regard under applicable laws. In respect of any remuneration to be paid by the Company to you such remuneration shall be subject to any deductions and withholdings required to be deducted or withheld by the Company under applicable laws.



Principal

St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Terms & Conditions: You are expected to abide by the Company's Terms & Conditions:

1 General Employment Obligation:

During the period of your employment with the Company,

- 1.1 You shall devote to the best of your ability and experience, your whole working time, Attention and energies to the business of the Company as may be necessary and shall use your best endeavors to promote the interest and welfare of the Company. Further, during the term of your employment, you will not directly or indirectly take up or engage in, any other business, occupation or employment or assignment or any office, whether or not such activity is pursued for profit, gain or other pecuniary advantage, and you shall not render any other commercial or professional services or participate in any other commercial activity without the prior written permission of the Company.
 - 1.2 You shall fully acquaint yourself with the various laws, orders, rules, regulations, notification etc. of the Central, State, Local and/or any other authority in force from time to time in so far as they relate to the discharge of your duties and responsibilities and see that all the requirements there under as also the principles of sound commercial practice are fully observed and complied with.
 - 1.3 You shall not pledge the Company's credit and/or make representation unless you are specifically and duly authorized in that behalf.
 - 1.4 You shall properly account to the company for any goods and/ or money belonging to the company that may come in your hands during the course of your employment.
 - 1.5 You will abide by the rules & regulations/ standing orders of the Company in force, at present, and as varied from time to time including the terms of the Appointment Letter, upon issue and signing of the same.
- 2 **Transfer:** At the sole discretion of the Company, your services are transferable from one place to another anywhere in India or abroad and/ or from one department to another within the Company or to any of its associates, or sister concerns, or its subsidiary, whether existing today or which may be set up in future.
- 3 **Leave:** You shall be entitled for leave at such time and of such duration as Company may grant depending upon the exigencies, in accordance with the Company's rules and regulations in force, introduced hereafter or modified from time to time. For the present you will be entitled to 7 days of Casual Leave and 7 days of Sick Leave in a calendar year (being the calendar year from January to December). Additionally, you would be eligible for 21 Earned Leave per completed calendar year. Employee joining during the year will be eligible for leave of pro-rata basis. Refer Leave Policy for more details.
- 4 **Traveling:** In the course of your employment, you may be required to undertake traveling either in India or elsewhere in connection with the Company's business, according to the directions and instructions issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the rules. Please refer Annexure-1 for your present allowances while working in field, if applicable.
- 5 **Termination:** During your employment with the Company, the Company will be entitled to terminate your services without assigning any reason, by giving you one month notice in writing or by the payment of one month's salary in lieu of such notice. In the event of your desiring to leave the services of the Company, you shall give the Company a prior written notice of one month, failing which you shall be liable for a payment in lieu of notice/short notice, prior to the date of relieving from the Company. However, the Company may, at its sole discretion relieve you of your duties any time during the notice period, and in that event, you will be paid salary only up to the last day of your working.



CENTENE[®] Corporation

15/06/2021

Ch.Rohini
7700 Forsyth Blvd, St. Louis,
Indianapolis, IN 46202

Dear Rohini,

We are impressed with your skills and attributes, and are confident you will enhance our ability to transform the health of the community, one person at a time. We hope you are energized by the prospect of being part of our purpose and having the opportunity to grow while partnering with talented colleagues in solving some of the most complex healthcare issues. This letter confirms the terms of our offer.

We are pleased to formally offer you the position of Data Analyst II, located at Remote-IN, reporting to Tina Sabbagh. Your employing entity will be Centene Management Company LLC a subsidiary of Centene Corporation, and you will be aligned to support Envolve-MSO. We anticipate your start date to be on or around 01/6/2021, and a final date will be confirmed only after a successful background check has been completed. The employment relationship will continue as long as we both mutually agree, and may be terminated by either party, without notice, if either party so desires consistent with the at-will nature of the relationship. This letter does not constitute a contract of employment.

You will be paid an annualized base salary of \$80,000.00, payable bi-weekly, less applicable withholdings and in keeping with all applicable laws and Company payroll practices. Your position is classified as exempt, which means you will not be entitled to receive overtime pay. Your salary is intended to compensate you for all hours worked.

BENEFITS

A summary of the employee benefit package for full-time employees in this role can be found at previewcentenebenefits.com. All benefits are subject to the terms of the applicable policies and plan documents

Centene requires its employees to honor their legal obligations to their prior employers. Therefore, as a condition of your employment by Centene, you must not bring with you from your current or former employers any confidential or proprietary business information or use on behalf of Centene any confidential or proprietary information belonging to any prior employer or other third party, unless you have been expressly authorized by the owner of such information to do so


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

CENTENE[®] Corporation

Further, if you have any written agreement with an existing or former employer that contains contractual restrictions that may continue to apply to you at any time during your employment with Centene, you must provide us with a copy of any such agreement immediately. This offer and your employment with Centene is, therefore, necessarily contingent upon your ability to accept this offer of employment. By accepting this offer, you certify you have disclosed to Centene all contractual or other restrictions that may affect your ability to fully perform the duties and responsibilities of your position in the location for which you are being hired, and that you have provided to Centene copies of all written contracts, correspondence or other documents that materially relate to any such restrictions.

If, after you commence employment, any of your specific job responsibilities or activities on behalf of Centene are or might reasonably be construed to conflict with your obligations to any of your prior employers, you will be required to notify us immediately and to observe any instructions we give you in that regard, including refraining from soliciting or serving any particular organization, if required to do so. While Centene will cooperate with your efforts to comply with your obligations, please keep in mind that compliance with your contractual obligations remains your personal responsibility. If you have any questions regarding these requirements, please contact your manager.

ADDITIONAL TERMS

This offer and your employment with us are contingent upon the following conditions and terms:

- Submission and review of documents that verify your eligibility for employment in the United States; please be aware that Centene participates in the E-Verify employment eligibility verification system.
- The truthfulness of the representations you have made during the interview process and completion and outcome of our background check process which includes, but may not be limited to education, employment, credential, credit and criminal checks.
- You have and retain any valid and unrestricted licenses and designations required for this position.
- Your agreement that you have provided all Non-Competition and Confidentiality Agreements to Centene and you will abide by any and all of the restrictions imposed by the Non-Competition and Confidentiality Agreement you signed with former employer(s).
- Your acknowledgement, that you have reviewed and will comply with the included Business Ethics and Conduct Policy that applies to all of your work at Centene
- Your agreement that you will abide by all policies, practices and procedures of Centene, which are subject to change at any time in the sole discretion of Centene.

CLOSING

Congratulations on your offer. We hope you agree that the position, dynamic work environment and competitive total rewards package create an extraordinary opportunity for you now and in the future. If you have any questions, please contact me. We look forward to your response.

Sincerely,

Doris Nieves
Talent



Principal
Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Date: January 22, 2020

Dear A.Ramya krishna

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRAINEE CODER** full time and your place of posting will be **Hyderabad I** with an Annual CTC Compensation of **Rs. 331,992.00 (Rupees Three Lakh Thirty One Thousand Nine Hundred Ninety Two Only)**. Your date of joining will be on or before **25 January 2020**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 18th September 2020**.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.

Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Vikram Kumar N

Talent Acquisition

Encl. ANNEXURE



P. Anand
Principal
Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Annexure A

Terms and Conditions of Employment

You shall be governed by the following terms and conditions of service during your employment with Omega Healthcare Management Services Private Limited (hereafter referred to as the "company"), and those that may be amended from time to time.

Statement of Facts

- a. The company has made the offer of employment on the basis of the bonafide statements and facts provided by you in your application form and Resume for employment. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.
- b. Subsequent to your appointment, if there were to be any negative feedback from your previous employment, you would be liable to be removed from services without any notice.

Duties

- a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the company in the letter and spirit,
- b. During working hours, you shall entirely devote your time, attention and abilities to the business of the company.
- c. You shall not, without company's prior written consent, be in any way directly or indirectly concerned with any other business or employment during or outside your hours of work in the company. You shall however, undertake honorary, social or charitable nature, library, and artistic or scientific character only with the express written permission from the competent authority.
- d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interest of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

Place of Work

You will be in employment at the company's office or other work locations as required. The company reserves the right to transfer you on a temporary or permanent basis to other job functions, departments or locations within the company, when necessary.

Hours of Work

- a. The working day shall comprise of 9.00 working hours inclusive of 30 minutes of Lunch break and 30 minutes for 2 Tea breaks. You may be required to work on shift as assigned. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which your reporting officer will notify you in advance.
- b. Omega Healthcare observes national and festival holidays as per policy which will be notified during induction. The festival holidays may vary every year and across region/Service line.

Leave and Vacation

- a. From the date of joining, you will be entitled to and 1 day of Sick/ Casual Leave Per month as per Leave policy applicable to your grade from subsequent month of joining.
- b. On a prorate basis, you would also be entitled for 1 day of Privileged Leave Per month of as per our policy. You can refer Leave policy for further information on leave policies and its applicability.

Conduct

- a. You shall at times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You shall, honor and comply with all Rules and Regulations of the Company and statutory requirements, in letter and spirit.

Confidentiality

- a. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employees, agents, distributors and customers.
- b. You shall not, during your employment and at all times thereafter directly or indirectly use or disclose confidential information except for the sole benefit of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.
- c. You shall not take copies of confidential documents or information for your own purposes and forth with upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company
- e. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with Manager you report to.
- f. You may have to sign
 - The Non-Disclosure Agreement and Non Compete Agreement (as applicable)
 - The Code of Business Conduct and Ethics
 - Prohibition or Disclosure or Use of Inside Information (as applicable)

Separation from the company

- a. The retirement age of the company is 58 years. At the time formally resigning from service, you shall serve the notice period of as appended below:

Notice Period Clause/Bands	Band 1 - Trainees	Band 1 - Laterals	Band 2	Band 3	Band 4	Band 5	Band 6
During Probation	30	60	60	60	60	90	90
After confirmation	60	60	60	60	60	90	90

- b. When you resign formally from the service of the Company, the Company may solely at its discretion, Permit you to pay up for the notice period in lieu for the un-served notice period.
- c. You will not be entitled to such notice period, If the Company terminates your services due to misdemeanor, unsatisfactory performance or any other disciplinary matter.

I accept the terms and conditions of the Company mentioned above.

Signature

Name


Date


 P. Prasad
 St. Peter's Institute of Pharmaceutical Sciences
 Vidyanagar, Hanamkonda,
 WARANGAL-506 001(T.S.)

Annexure - B SALARY
STRUCTURE

Salary Components	Amount - Monthly	Amount - Yearly
Basic	12,500.00	150,000.00
House Rent Allowance	6,250.00	75,000.00
Advance Statutory Bonus	1,250.00	15,000.00
Special Allowance	5,000.00	60,000.00
Fixed Cash (Gross)	25,000.00	300,000.00
PF	1,800.00	21,600.00
Medical Insurance	165.00	1,980.00
Gratuity	601.00	7,212.00
Group Term Life Insurance	100.00	1,200.00
Total Benefits	2,666.00	31,992.00
Total Cost PA (CTC)		331,992.00

Authorized by
Vikram Kumar N
Talent Acquisition


 Principal
 Dr. Peter's Institute of Pharmaceutical Sciences
 Vidyanagar, Hanamkonda,
 WARANGAL-506 001 (T.S.)

Strictly Private and Confidential

Date: 10 Jan 2020

To,

P.Himavarsha,
Hyderabad

Dear P.Himavarsha,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC Family**.

You would be designated as **Senior Researcher**. Your employment start date is **16-Jan-2020**. Your annual emoluments will be **Rs.288081 (Rupees Two Lakhs Eighty Eight Thousand Eighty One Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Fifteen** days or salary in lieu thereof, as agreed and if approved by Director. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof as agreed and if approved by Director.

GD Research Center Private Limited

3rd Floor, Jvothi Pinnacle, Survey No.11, Kondapur Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad-500082, Telangana, India

Dr. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WABANGAL, 508 004 (T.S.)

8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date



Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

GD Research Center »

Annexure "A"

Date: 16 Jan2020

Name: P.Himavarsha,

Designation: Senior Researcher


Compensation details with effect from 26-Jun-23 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	168000	14000	Base Pay
HRA	67200	5600	House Rent Allowance (Tax exempted as per prevailing IT Act)
Provident Fund contribution 12%	20700	1725	Employer contribution towards Provident fund will be made on both Basic and Special allowance with an upper ceiling limit of INR 15000.
Customary Bonus*	19600	1633	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance	4500	375	
Gross Compensation	280000	23333	
Gratuity @ 4.81% on Base Salary	8081	673	Paid as per Gratuity Act.
TOTAL CTC	288081	24007	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India & APAC


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

GD Research Center Private Limited

3rd Floor,Jvotthi Pinnacle,Survey No.11, Kondapur Village,Serilingampally Mandal,Ranga Reddy District,Hyderabad-500081 Telangana Tel:040-


Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Candidate's Signature

Date:

Place:


Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

OFFER LETTER

09-March-2020

Dear T.Ashalatha,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "Associate" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on **11-March-2020** as *agreed between both the parties*. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at **Hyderabad**.

2. Salary:

Your CTC will be **INR 225000/- (Rupees Two Lakh Twenty Five Thousand Only)** per Annum, including Gross Salary of **INR 200440/-** per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions. .

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

With best wishes and looking forward to a mutually fruitful association.



Authorized Signatory

Name: Sridevi Menon

Designation: Human Resource Manager

Date: 09-March-2020



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

I declare and acknowledge that have read the Appointment letter and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Employee:

Date:

Place:

(Attach a valid document to verify the signature)



Principal

St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Date: January 22, 2020

Dear M.Tejaswi,

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **TRAINEE CODER** full time and your place of posting will be **Hyderabad I** with an Annual CTC Compensation of **Rs. 331,992.00 (Rupees Three Lakh Thirty One Thousand Nine Hundred Ninety Two Only)**. Your date of joining will be on or before **25 January 2020**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 18th September 2020**.


With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of **Rs.800/month**.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR


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Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16(applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)
- Passport size photographs - 6 Nos.
- Post card Size photographs - 2 Nos. (for ESI Employees)
- Parents DOB details. (Documents not required. Only date is required to fill in nominee forms)
- Physical standard (Blood Group, Height, Weight - details only required for filling the application form. Proof not required)

While at Office, we attire Formally on Mondays and Smart Business Casuals on the Rest of the Days.

Please do not hesitate to contact us, should you need any assistance or information regarding your onboarding. You are required to sign the duplicate of this Offer Letter and the Annexure as your acceptance and submit the same to us.

We look forward having you as a vibrant family member of Omega Healthcare!

Sincerely,

For Omega Healthcare Management Services Pvt. Limited.

Vikram Kumar N

Talent Acquisition

Encl. ANNEXURE



Principal
St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)

Annexure A

Terms and Conditions of Employment

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Statement of Facts

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- b. During working hours, you shall entirely devote your time, attention and abilities to the business of the company.
- c. You shall not, without company's prior written consent, be in any way directly or indirectly concerned with any other business or employment during or outside your hours of work in the company. You shall however, undertake honorary, social or charitable nature, library, and artistic or scientific character only with the express written permission from the competent authority.
- d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interest of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

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 Principal
 St. Peter's Institute of Pharmaceutical Sciences
 Vidyanagar, Hanamkonda,
 WARANGAL-506 001(T.S.)

Conduct

- a. You shall at times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You shall, honor and comply with all Rules and Regulations of the Company and statutory requirements, in letter and spirit.

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- c. You shall not take copies of confidential documents or information for your own purposes and forth with upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, and optic recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company
- e. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with Manager you report to.
- f. You may have to sign
 - The Non-Disclosure Agreement and Non Compete Agreement (as applicable)
 - The Code of Business Conduct and Ethics
 - Prohibition or Disclosure or Use of Inside Information (as applicable)

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After confirmation	60	60	60	60	60	90	90

- b. When you resign formally from the service of the Company, the Company may solely at its discretion, Permit you to pay up for the notice period in lieu for the un-served notice period.
- c. You will not be entitled to such notice period, If the Company terminates your services due to misdemeanor, unsatisfactory performance or any other disciplinary matter.

I accept the terms and conditions of the Company mentioned above.

Signature

Name

Date



St. Peter's Institute of Pharmaceutical Sciences
Vidyanagar, Hanamkonda,
WARANGAL-506 001(T.S.)